Overview of Immigration System from January 2021 – Work and Study

Route	Description
EU Settlement Scheme https://www.gov.uk/settled-status-eu-citizens-families	Designed to offer EU, EEA and Swiss nationals (and their eligible family members) that are living in the UK before the end of the transition period the opportunity to protect their residence rights in the UK after the transition period has ended.
Investor, business development and talent visas Innovator visa: https://www.gov.uk/innovator-visa Start up visa: https://www.gov.uk/start-up-visa Global Talent visa: https://www.gov.uk/global-talent	 Innovator or Start up visa applicant must meet the following: they want to set up or run a business in the UK are from outside the European Economic Area (EEA) and Switzerland meet the other eligibility requirements their business or business idea has been endorsed by an approved body Global Talent visa - work in the UK if a leader or potential leader in one of the following fields (subject to Endorsing Body criteria): academia or research arts and culture digital technology
Skilled Worker: Guidance released from 1 December 2020	A route for skilled workers who have a job offer from an approved employer sponsor. Replaces the Tier 2 route from 1 January 2021; individuals arriving in the UK after 1 January will be required to make the appropriate visa application ahead of time.

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Route	Description
Student Visa: https://www.gov.uk/browse/visas- immigration/student-visas	For students aged over 16 from outside the UK who wish to study on a further or higher education course in the UK.
Doctoral Extension Scheme: Refer to the Student visa rules	Enables an individual that has been provided with an appropriate CAS to apply to stay in the UK to look for work after they have finished their PhD or doctorate at an accredited UK Institution.
Graduate Visa: Guidance released Summer 2021	Will be available to international students who have completed a degree in the UK from summer 2021.
Tier 5: This covers 7 routes	Main use of the Tier 5 routes for the sector are:
International Agreements Government Authorised Exchange Charity Workers Creative and Sporting Religious Worker Seasonal Worker Youth Mobility	Youth Mobility – This route is for sponsored young people from participating countries or territories who wish to experience life in the UK. https://www.gov.uk/tier-5-youth-mobility Government Authorised Exchange - through approved schemes that aim to share knowledge, experience and best practice through work placements (up to 24 months in duration). Cannot be used to fill job vacancies or provide a way to bring unskilled labour to the UK. For sector, sponsorship available through HEIs or UKRI approved Independent Research Organisations.
UK Ancestry: https://www.gov.uk/ancestry-visa	The UK Ancestry route allows Commonwealth citizens with a UK-born grandparent to come and live and work in the UK.