CHARTERED MANAGEMENT DEGREE APPRENTICESHIP

Taking responsibility for long-term organisational success, managing people, projects, operations or services.

Level 6 leadership competence (at end of programme)

48 months duration, depending on prior experience/learning

£22,000 maximum funding available from Apprenticeship Levy

Apprenticeship targeted at developing new managers within the business or bringing in new management talent

Occupation Summary:

A Chartered Manager is someone who can take responsibility for people, projects, operations and or services to deliver long term organisational success, with the professional recognition of their ability to deliver impact, behave ethically, and demonstrate their commitment to continual learning and development. This apprenticeship will develop professional managers:

• capable of managing complexity and delivering impact at a strategic and/or operational level with management and leadership responsibility for setting and delivering organisational objectives through a wide range of functions.
• who want to develop fully all aspects of their management and leadership skills, knowledge, self-awareness and behaviours, including strategic decision making, setting direction and achieving results, building and leading teams, clear communication, developing skills and motivating others, fostering inclusive and ethical cultures, leading change, project management, financial management, innovation, risk management, & developing stakeholder relationships.

Training Provider Analysis:

This is a popular apprenticeship standard used widely across sectors. A training provider analysis identified a number of potential providers that can deliver a Level 6 Chartered Management apprenticeship which can all.

Apprenticeship Funding:

Organisations with a wage bill >£3m will pay 0.5% in to their Apprenticeship Levy which can be used for the training and assessment of apprentices through an on-line account. If you do not pay the levy you can access training and assessment of apprentices as an SME, paying 5%. Of the costs or accepting transfer from larger organisations.

Knowledge

• Knowledge of leading people, managing people and building relationships
• Knowledge of communication styles
• Operational management, project management, resource management
• Awareness of self, management of self
• Knowledge of decision making tools and communication

Skills

• Interpersonal excellence in managing people and developing relationships including abilities to lead people, manage people and communication skills
• Organisational performance and delivering results against targets for long term purpose including organisational strategy, project management, business finance and digital skills
• Personal effectiveness and decision making

Behaviours

• Takes responsibility – drive to achieve, demonstrates resilience and accountability
• Determination when managing difficult situations
• Inclusive – Open, approachable, authentic and able to build trust with others
• Agile – Flexible to the needs of the organisation and the team
• Professional – Sets an example, and is fair, consistent and impartial

Entry requirements:

• Individual employers will set the selection criteria for their Apprenticeships. Will need to be in an early management role, usually with Level 3 achievement.
• Apprentices without Level 2 English and maths will need to achieve this level prior to endpoint assessment.
• For those with an education, health and care plan, the English and maths minimum requirement is entry Level 3.

Progression Routes:

• At the end of the apprenticeship apprentices will have completed a Level 6 apprenticeship in management and have skills required to manage technical or scientific teams.
• On completion, candidates can register with the Chartered Management Institute and/or the Institute of Leadership & Management, and can work towards Senior Leadership where appropriate roles are developing.

Is this an apprenticeship standard to develop management talent within your organisation or introduce the next generation of leaders?