TEAM LEADER/SUPERVISOR ACROSS ADVANCED THERAPIES
Managing teams and projects to meet a the organisation's goals.

Level 3 leadership competence (at end of programme)
12 months duration, depending on prior experience/learning
£4,500 maximum funding available from Apprenticeship Levy

Targeted at developing new supervisors within the business to develop team leadership and management skills

Occupation Summary:
A team leader is a first line management role with operational and project responsibilities for managing a team to deliver a clearly defined outcome. They provide direction, instructions and guidance to ensure the achievement of set goals with key responsibilities including supporting, managing and developing team members, managing projects, planning and monitoring workloads and resources, delivering operational goals, resolving problems and building relationships internally and externally.

Occupational Roles include: Supervisor, Team Leader, Project Officer, Shift Supervisor, First Line Manager and Shift Manager

Knowledge
- Knowledge of leading people, managing people and building relationships
- Knowledge of communication styles
- Operational management, project management, resource management
- Awareness of self, management of self
- Knowledge of decision making tools and communication

Skills
- Interpersonal excellence in managing people and developing relationships
- Organisational performance and delivering results against targets
- Personal effectiveness and decision making

Behaviours
- Takes responsibility – drive to achieve, demonstrates resilience and accountability
- Determination when managing difficult situations
- Inclusive – Open, approachable, authentic and able to build trust with others
- Agile – Flexible to the needs of the organisation and the team
- Professional – Sets an example, and is fair, consistent and impartial

Training Provider Analysis:
This is a popular apprenticeship standard used widely across sectors. Training provider analysis identified a number of potential organisations that deliver a Level 3 Team Leadership apprenticeship through blended learning or face to face interaction.

Apprenticeship Funding:
Organisations with a wage bill >£3m will pay 0.5% in to their Apprenticeship Levy which can be used for the training and assessment of apprentices through an on-line account. If you do not pay the levy you can access training and assessment of apprentices as an SME, paying 5%. Of the costs or accepting transfer from larger organisations

Entry requirements:
- Individual employers will set the selection criteria for their Apprenticeships. Will need to be in an early supervisory role, usually with 5 GCSEs or equivalent.
- Apprentices without Level 2 English and maths will need to achieve this level prior to endpoint assessment.
- For those with an education, health and care plan, the English and maths minimum requirement is entry Level 3.

Progression Routes:
- At the end of the apprenticeship apprentices will have completed a Level 3 apprenticeship in team leadership and have skills required to manage a small team.
- On completion, candidates can register with the Chartered Management Institute and/or the Institute of Leadership & Management, and can work towards Chartered Management or Senior Leadership where appropriate roles are developing.

Is this an apprenticeship standard to develop supervisory talent within your organisation to become the next generation of leaders?